



July 2019

Dear Parents

As we approach the end of the academic year I wanted to write to you so that I could reflect on the positives from this year, remind you of our end of year plans and to give you some important information on the 2019/20 academic year.

Firstly, I would like to start by saying what a huge pleasure it has been to work with you and your children over the past 9 months. It has been great getting to know them and building relationships with many of you. I hope that we can continue to work together in a positive way for many years to come as Farnborough begins to deliver on the high expectations we all have for our community. It is my firm belief that the academy is in a stronger position now, than at this point last year. We have worked hard to ensure that behaviour inside and outside of school is improved and have been true to our word of refusing to tolerate students, who consistently and persistently refuse to comply with our expectations.

The attendance of the students has improved and the quality of teaching and learning has also improved. All of this means that your children are getting a better deal and are more likely to achieve what they deserve and need, in order to progress to the next stage of their lives whether that be further educations, employment or training.

We are confident that our Class of 2019 will be more successful than the Class of 2018 was and we already know that the current Year 10 cohort are performing academically at a higher level than either of their previous colleagues were at this point in their education. The future is therefore bright.

It has been great for me to also get to know some of the numerous community groups and forge those links. I look forwards to developing these relationships further next year as we begin to focus on engaging more widely with the community and building on successes like the Jumpers for Goal Posts Event and others.

The last day of term is Wednesday 24 July. The pupils are being allowed to leave at 12.30pm. Students who are in receipt of free school meals will be able to spend their allocation for lunch items at break time on this day, so that they still receive the hot meal they are entitled to. All other students will also be able to purchase food if they wish.

The academy reopens again on Wednesday 4 September 2019 for students, please remember the late gate closes at 8.35am precisely, so please encourage your child to be on time.

As with every academy as time moves forwards so do expectations and standards. I have made no secret of the fact that we will continue to raise the bar in terms of standards and expectations as time goes on and we have done this over the course of this academic year. Next year will be no different. This also happens across the group of schools we work with (our multi academy trust) The Spencer Academies Trust. As a trust we will be introducing non negotiables in terms

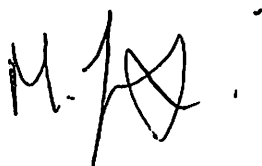
of expectations from September 2019 which I have detailed below:

- **Mobile Phones:**
A complete ban on the use of mobile phones for all students on school site. That is, once students are on site, mobile phones must be out of site and switched off for the duration of the school day. They must remain switched off until pupils leave the school site. Phones will be confiscated if they are seen on site, to ensure full compliance.
- **Cycle/Scooter Safety:**
From September 2019 we will be requiring every student who travels to and from the academy in this way to wear helmets. This is for the obvious safety reasons which are clear to us all. We will issue sanctions to students who arrive at the academy or attempt to leave without this vital piece of safety equipment. If any family feels that the price of a helmet is something they will need support with then please contact the academy and we will discuss what support, we can provide on an individual basis.
- **Jewellery Expectations:**
No jewellery to be worn during the academy day with the exception of a school watch and one stud earring in each ear, no visible necklaces and no bracelets or rings. **No facial piercings.**
- **Make-up & Hair:**
No nail varnish/polish to be worn. Subtle make-up only to be worn. No extreme hair colouring.
- **Uniform:**
To be worn correctly at all times, shirts tucked-in and clip on ties worn appropriately, Suitable trousers and skirts to be worn (No jeans, leggings, tight fitting trousers or short skirts), appropriate footwear to be worn (at Farnborough this is solid black polishable footwear). Blazer sleeves not to be rolled up.

I know that the majority of these expectations are the ones we already have in place and you will see the benefit of the newer heightened expectations. A few may take a little getting used to as they are embedded, but students have proven this year that they are willing and able to rise to the challenge of higher expectations.

I would like to end by wishing you all a restful summer break and I hope you are able to spend time with your family and loved ones.

Yours sincerely



Mr M Jobling
Head of The Farnborough Academy